



STATE GAZETTE OF THE REPUBLIC OF INDONESIA

No. 1404, 2021

KEMENAG. UIN. Sayyid Ali Rahmatullah
Tulungagung. Statute. Revocation.

REGULATION OF THE MINISTER OF RELIGION OF THE REPUBLIC OF INDONESIA

NUMBER 33 OF 2021

ABOUT

STATUTE OF UNIVERSITAS ISLAM NEGERI (UIN)

SAYYID ALI RAHMATULLAH TULUNGAGUNG

BY THE BLESSINGS OF THE ALMIGHTY GOD

THE MINISTER OF RELIGION OF THE REPUBLIC OF INDONESIA,

- Considering:
- a. that in order to realize the implementation of higher education and college management that is orderly, disciplined, transparent, and accountable at UIN Sayyid Ali Rahmatullah Tulungagung, it is necessary to establish statutes;
 - b. that based on consideration as referred to in letter a, it is necessary to stipulate a Regulation of the Minister of Religious Affairs concerning the Statute of UIN Sayyid Ali Rahmatullah Tulungagung;
- Considering:
1. Article 17 paragraph (3) of the 1945 Constitution of the Republic of Indonesia;
 2. Law Number 39 of 2008 concerning State Ministries (State Gazette of the Republic of Indonesia of 2008 Number 166, Supplement to State Gazette of the Republic of Indonesia Number 4916);

3. Law Number 12 Year 2012 on Higher Education (State Gazette of the Republic of Indonesia Year 2012 Number 158, Supplement to the State Gazette of the Republic of Indonesia Number 5336);
4. Government Regulation Number 46 of 2019 concerning Religious Higher Education (State Gazette of the Republic of Indonesia of 2019 Number 120, Supplement to the State Gazette of the Republic of Indonesia Number 6263);
5. Presidential Regulation Number 83 of 2015 concerning the Ministry of Religious Affairs (State Gazette of the Republic of Indonesia of 2015 Number 168);
6. Presidential Regulation Number 40 of 2021 concerning UIN Sayyid Ali Rahmatullah Tulungagung (State Gazette of the Republic of Indonesia of 2021 Number 119);
7. Minister of Religious Affairs Regulation Number 42 of 2016 concerning the Organization and Work Procedures of the Ministry of Religious Affairs (State Gazette of the Republic of Indonesia of 2016 Number 1495);
8. Minister of Religious Affairs Regulation Number 24 of 2021 concerning the Organization and Work Procedures of UIN Sayyid Ali Rahmatullah Tulungagung (State Gazette of the Republic of Indonesia of 2021 Number 1239);

HAS DECIDED:

To enact : REGULATION OF THE MINISTER OF RELIGION CONCERNING THE STATUTE OF UIN SAYYID ALI RAHMATULLAH TULUNGAGUNG.

CHAPTER I
GENERA PROVISIONS

Article 1

In this Ministerial Regulation what is meant by:

1. UIN Sayyid Ali Rahmatullah Tulungagung, hereinafter referred to as the University, is a state religious university under the ministry that organizes government affairs in the field of religion.
2. Statute of University which hereinafter called Statute is the basic regulation of University management which is used as the basis for the preparation of regulations and operational procedures at the University.
 3. Rector is an organ of the University that leads and manages the implementation of higher education at the University.
 4. Senate is an organ of the University as a policy-making element, which carries out the function of determining and considering the implementation of policies in the academic field.
 5. Internal Supervisory Unit is a supervisory element that carries out non-academic supervisory functions for and on behalf of the Rector.
 6. The Board of Trustees is a non-structural body consisting of elements of government and society that has the function of providing advice and consideration in the non- academic field to the Rector.
 7. Supervisory Board is an organ of public service agency in charge of supervising the management of public service agency.
 8. Public Service Agency, hereinafter abbreviated as BLU, is an agency within the government established to provide services to the public in the form of providing goods and/or services that are sold without prioritizing profit and in carrying out its activities based on the principles of efficiency and productivity.
 9. Public Service Agency Financial Management Pattern, hereinafter abbreviated as PPK-BLU, is a financial management pattern that provides flexibility in the form of discretion to implement sound business practices to improve services to the community in order to advance the general welfare and intellectual life of the nation, as an exception and the provisions of state financial management in general.

10. Academic Degree is a degree given to graduates of higher education institutions that organize academic education.
11. Learning Assessment is the process of collecting and managing information to measure the achievement of student learning outcomes.
12. Faculty is a set of supporting resources that organize and manage education, academics in 1 (one) or several fields of science, technology, and/or art.
13. Postgraduate is a unit of educational activity that organizes master program education and / or doctoral programs.
14. Department is a set of study programs in a sub-cluster of science that organizes and manages education.
15. Study Program is a unit of educational and learning activities that has a certain curriculum and learning methods in one type of academic education, professional education, and / or vocational education.
16. Development Master Plan, hereinafter abbreviated as RIP, is a planning instrument that is part of the University's general policy and is used as a basis for determining policies, procedures, and organizing the duties of the tridharma of higher education which are prepared in a planned, integrated, and systematic manner.
17. Annual Performance Plan, hereinafter abbreviated as RKT, is a document that contains an elaboration of the goals and programs set out in the strategic plan, which will be implemented by the University through various annual activities and contains information about the level or performance targets in the form of *outputs* and/or *outcomes* that an organization wants to realize in 1 (one) specific year.
18. BLU Business and Budget Plan, hereinafter abbreviated as RBA BLU, is a business planning and budgeting document that contains programs, activities, performance targets, and BLU budget.
19. Business Strategic Plan hereinafter abbreviated as RSB is a 5 (five) year plan document prepared in reference to the strategic plan of the Ministry of Religious Affairs.
20. Civil Servant, hereinafter abbreviated as PNS, is an Indonesian citizen who meets certain requirements, appointed as a permanent state civil

21. apparatus employee by the civil service supervisory official to occupy a government position.
22. Dean is the leader of the faculty who is authorized and responsible for the implementation of education.
23. Head of Department is the leader in the Department who is authorized and responsible for the implementation of the Study Program.
24. Director is the leader of Postgraduate Program at the University.
25. Head of Study Program is the leader of the Study Program at Postgraduate.
26. Head of Institution is the leader of the institution at the University.
27. Head of Technical Implementation Unit is the leader of the academic support technical implementation unit at the University.
28. Lecturers are professional educators and scientists with the main task of transforming, developing, and disseminating science and technology through education, research, and community service.
29. Students are students at the higher education level.
30. Alumni are graduates of the University as evidenced by graduation marks.
31. Academic Community is an academic community consisting of Lecturers and Students.
31. Education Personnel are members of the community who devote themselves and are appointed with the main task of supporting the implementation of higher education.
32. Campus Citizens are the Academic Community and Education Personnel of the University.
33. Ministry is the ministry that organizes government affairs in the field of religion.
34. Minister is the minister who organizes government affairs in the field of religion.
35. Director General is the leader of the work unit in charge of Islamic higher education at the Ministry.

Article 2

The University is based on Pancasila and is based on Islam.

Article 3

The University has a vision of "the formation of an academic community based on the principles of science, morality, culture, and the spirit of Islam *rahmatan lil'alamin*".

Article 4

The University has missions:

- a. to build an education system that is able to produce critical, creative, and innovative thinkers;
- b. producing national leaders who have the character of religiosity, nationality, and entrepreneurship;
- c. strengthening the foundation of scientific development for socio-cultural transformation;
- d. making the campus an institution that upholds and develops individual and public morality;
- e. build institutional capacity as a base for capacity building and character building;
- f. strengthening the position of the campus as a community developer based on the values of tolerance and moderation; and
- g. forming the campus community as agents of social change.

Article 5

The University has the following objectives:

- a. to produce graduates who have comprehensive and superior academic and professional abilities;
- b. to produce graduates who have noble moral character, spiritual wisdom, breadth of knowledge, intellectual freedom, and professionalism;
- c. to make the University a center of research and study that has excellence in the field of Islamic science;

- d. to make the University a center for the dissemination of Islamic and other sciences and strive for their use to improve people's lives and enrich national culture; and
- e. building a strong and functional network with alumni.

Article 6

The University has strategies:

- a. building a conducive and competitive campus for the implementation of the tri-dharma of higher education based on Islamic values;
- b. developing entrepreneurial businesses to realize an independent campus;
- c. developing a digital-based University (*smart campus*); and
- d. building cooperation with related parties on a national and international scale.

Article 7

The University has a motto of intellectuality, professionalism, and spirituality

CHAPTER II

IDENTITY

First Section

Name, Place of Residence, and Date of Establishment

Article 8

- (1) The State Islamic University in this Statute is named Universitas Islam Negeri Sayyid Ali Rahmatullah Tulungagung, hereinafter abbreviated as UIN SATU Tulungagung.
- (2) The University is domiciled in Tulungagung Regency, East Java Province.
- (3) The University is established based on Presidential Regulation Number 40 of 2021 concerning Universitas Islam Negeri Sayyid Ali Rahmatullah Tulungagung.

- (4) The University as referred to in paragraph (3) is a change in the form of the Tulungagung State Islamic Institute which is stipulated based on Presidential Regulation Number 50 of 2013 concerning the Change of Tulungagung State Islamic College into Tulungagung State Islamic Institute.
- (5) The Anniversary of the University was set on July 17 based on the Decree of the Minister of Religious Affairs dated July 17, 1968 concerning the Faculty of Tarbiyah of the Tulungagung branch of the Sunan Ampel State Islamic Institute and was inaugurated on Friday, July 26, 1968 AD.

Second Section

Coat of Arms

Article 9

- (1) The University has a symbol as listed below:



- (2) The University emblem as referred to in paragraph (1) consists of elements that have meaning:
 - a. the basic form of the University emblem in the form of a gate with an upper arch in the form of the hair of the *semar punakawan* character called "kuncung", manifested in an archipelago patterned writing pattern, the left half is a visualization of the letter "U", the middle part with a circle above is a visualization of the letter "I" and the right half of the letter "N", so that it can be read as U-I-N;
 - b. the University emblem as referred to in letter a is an integration of Islam Nusantara, the left side is a visualization of the Hijaiyah letter "Ain" and the right side is a visualization of the script "Nga" in

Javanese / Palawa script, and if read from the right side will form the pronunciation “الله”;

- c. the symbol of the University is patterned with Javanese script that resembles a gate as an icon of the University has meaning:
 1. the ornament motif is a combination of Islamic culture and local culture as a symbol of Islam Nusantara;
 2. curved line shape that resembles the hair of the character *punakawan semar* called "kuncung" (jarwadasa / ancient Javanese *proverb*) means to say: *accounting the kuncung*= as a servant personality. The servant embodies serving the people, selflessly, to carry out practical worship in accordance with the divine word. Semar walks facing upwards, meaning that "in the journey of the human child, his embodiment provides an example to always look up (Sang *Khaliq*) who is the Most Compassionate and Merciful of the people;
 3. the phrase "ALLAH" symbolizes the glorification of Sang *Khaliq*;
 4. the 3 (three) circles in the middle symbolize Iman, Islam, and Ihsan;
 5. the hijaiyah letter "*Ain*"= *al-'Alim* (The All- Knowing) over His servants and everything, symbolizing human hope in the abundance of Allah's knowledge. The letter Ain is also a manifestation of the ruku' movement in prayer. The ethics of ruku' is to exalt His majestic, glorious station of rububiyah and to humble the station of ubudiyah of a weak, poor, and lowly servant;
 6. palawa script "*Nga*" : *lunga*= go (towards) means that eventually humans will die when the soul or spirit leaves the body. Indeed, humans will not live forever and will eventually go to God. Therefore, humans must always prepare provisions to face God; and

- 7. the green base color (gradation code #006c40) symbolizes peace, the golden yellow color (gradation code #f9bc00) on the inner circle and writing symbolizes the glory and greatness of the soul, and the black color (gradation code #000000) on the inner circle symbolizes eternity.
- d. below the symbol reads UNIVERSITAS ISLAM NEGERI SAYYID ALI RAHMATULLAH TULUNGAGUNG indicates the name of the University.

Third Section

Mars and Hymn

Article 10

(1) Mars of the University:

MARS UIN SAYYID ALI RAHMATULLAH
TULUNGAGUNG

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Fourth Section

Flags

Article 11

- (1) The flag of the University:
 - a. rectangular in shape whose width is $\frac{2}{3}$ (two-thirds) of its length;
 - b. green base color (gradation code #006c40) symbolizes the struggle to uphold truth and national development;
 - c. in the center of the flag is the emblem of the University; and
 - d. at the bottom of the emblem is the writing UNIVERSITAS ISLAM NEGERI SAYYID ALI RAHMATULLAH TULUNGAGUNG.
- (2) University Banner:
 - a. pentagon-shaped with a height of 145 cm (one hundred and forty-five centimeters) and a width of 86 cm (eighty-six centimeters) with a green-based color (gradation code #006c40);
 - b. in the center of the banner is displayed the symbol of the University; and
 - c. at the bottom of the emblem reads UIN SATU Tulungagung.
- (3) Faculty and Postgraduate Flag:
 - a. rectangular in shape whose width is $\frac{2}{3}$ (two-thirds) times its length;
 - b. has color and meaning:
 1. Faculty of Shari'ah and Legal Sciences is black (gradation code #000000), symbolizing firmness of faith and good deeds;
 2. The Faculty of Tarbiyah and Teaching Sciences is yellow (gradation code #ffc40e), symbolizing future hope and glory;
 3. Faculty of Ushuluddin, Adab, and Dakwah, blue (gradation code #0d589c), symbolizing peace and clarity of soul;
 4. Faculty of Economics and Islamic Business, purple (gradation code #7a4c8c), symbolizing the dynamics of life and professionalism; and
 5. Postgraduate Program is red (gradation code #c8202a), symbolizing the spirit of knowledge development.

- c. in the center of the faculty flag and Postgraduate flag is displayed the University emblem; and
 - d. at the bottom of the University emblem there is an inscription of the name of each Faculty and Postgraduate Program.
- (4) Faculty and Postgraduate Flag:
- a. is in the form of a pentagon with a size of 145 cm (one hundred and forty-five centimeters) high and 86 cm (eighty-six centimeters) wide;
 - b. has a color:
 1. Faculty of Shari'ah and Legal Sciences in color black (gradation code #000000);
 2. Faculty of Tarbiyah and Teaching Science in yellow (gradation code #ffc40e);
 3. Faculty of Ushuluddin, Adab, and Dakwah, blue (gradation code #0d589c);
 4. Faculty of Economics and Islamic Business, purple (gradation code #7a4c8c);
 5. Postgraduate Program is red (gradation code #c8202a);
 6. in the center of the banner of the Faculty and Postgraduate Program, the University emblem is displayed; and
 7. at the bottom of the University emblem there is an inscription on the name of the Faculty and Postgraduate Program.

Fifth Section

Academic Dress

Article 12

- (1) University academic fashion consists of:
 - a. office toga;
 - b. graduate's toga; and
 - c. alma mater suit.
- (2) Toga of office as referred to in paragraph (1) letter a is a robe worn by the Chairman of the Senate, Secretary of the Senate, Rector, Vice Rector, Deans, Directors, Professors, and members of the Senate.

- (3) Toga of office as referred to in paragraph (2) is worn at academic ceremonies.
- (4) Toga of office as referred to in paragraph (2):
 - a. made of plain black material / fabric (gradation code #050505), large in size to below the knee, with a long sleeve shape widening towards the wrist;
 - b. at the wrist coated with black fabric (gradation code #050505) approximately 12 cm (twelve centimeters) wide;
 - c. on the top of the outer sleeve and on the back of the toga there are folds;
 - d. the neck of the toga and along the opening line are coated with material / fabric in green (gradation code #00923F) for the Chancellor's toga, yellow (gradation code #CC9933) for the professor's toga, and for other position togas adjusted to the colors of the flags of each Faculty and Postgraduate Program.
- (5) The position toga is equipped with a position hat and position necklace with the provisions:
 - a. the opening of the toga is in accordance with the colors of the University, Faculty, and Postgraduate flags;
 - b. The official hat is a head covering made of black material (gradation code #050505), triangular in shape, with a side of 20 cm (twenty centimeters);
 - c. in the middle there is a pigtail wrapped in colored yarn in accordance with the neck / opening line of the toga in accordance with the colors of the flags of the University, Faculty, and Postgraduate Program;
 - d. the Rector's necklace is worn over the toga of office, in the form of a series of University symbols made of thin yellow metal (gradation code #CC9933);
 - e. the Vice Chancellor's necklace is made of the same material as the Chancellor but in a smaller size and is silver white in color (gradation code #C0C0C0);
 - f. Professor's necklace is made of a 10 cm (ten centimeters) wide ribbon and colored according to the Faculty; and

- g. both ends of the position necklace ribbon are brought together with the University symbol made of a thin metal sphere with a center line of 10 cm (ten centimeters) in yellow (gradation code #CC9933).
- (6) Toga graduates as referred to in paragraph (1) letter b are robes worn by graduates.
- (7) The graduate toga as referred to in paragraph (6) is made of black cloth (gradation code #050505), large size and length to below the knee, long sleeves with an even width, there are folds on the upper arms and toga, and the back of the graduate toga is different in the width of the toga between the study levels of the Undergraduate program and the Postgraduate program.
- (8) The completeness of the graduate toga as referred to in paragraph (7) is a graduate hat that is the same shape, size, and color as the official hat, and the decoration of the graduate pigtail is colored according to the color of the Faculty or Postgraduate flag.
- (9) The alma mater suit as referred to in paragraph (1) letter c is green (gradation code #359C63) and on the left chest there is a University symbol.
- (10) The official dress of the Academic Community must meet the requirements of Islamic values, modesty, and Indonesian-ness.
- (11) Provisions regarding the requirements of Islamic values, modesty, and Indonesian-ness as referred to in paragraph (10) are stipulated by a Rector Decree.

CHAPTER III
ORGANIZATION OF TRIDHARMA
OF HIGHER EDUCATION

First Section
Education

Paragraph 1
Academic Freedom, Freedom of Academic Pulpit,
and Scientific Autonomy

Article 13

- (1) The University upholds academic freedom, freedom of academic pulpit, and scientific autonomy.
- (2) Academic freedom as referred to in paragraph (1) That is the freedom of the Academic Community at the University to explore and develop science and technology responsibly through the implementation of the tri-dharma of higher education.
- (3) Freedom of academic pulpit as referred to in paragraph (1) is the authority of Professors and / or Lecturers who have scientific authority and authority to state openly and responsibly about something related to the clumps of science and branches of science.
- (4) Scientific autonomy as referred to in paragraph (1) is autonomy Academic Community on a branch of science and technology in discovering, developing, expressing, and/or defending scientific truths according to scientific principles, methods, and academic culture.
- (5) University leaders are obliged to strive for and ensure that each member of the Academic Community exercises academic freedom, freedom of academic pulpit and scientific autonomy responsibly in accordance with the provisions of laws and regulations, and is based on ethics and scientific norms/techniques.

Paragraph 2
Student Admission

Article 14

- (1) Students consist of Indonesian citizens and also foreign citizens who meet the requirements.
- (2) Provisions regarding student admission requirements as referred to in paragraph (1) shall be stipulated by a Decree of the Chancellor.

Article 15

The University guarantees a student admission system for all levels of education which is carried out objectively, transparently, accountably, and pays attention to educational equity.

Article 16

- (1) The University admits new undergraduate students through a national admission pattern.
- (2) In addition to the admission pattern as referred to in paragraph (1), the University can admit students with other patterns.
- (3) The University admits new students at the Postgraduate level independently.
- (4) Admission of new Postgraduate level students can be done more than 1 (one) time in 1 (one) academic year.
- (5) Provisions regarding student admission as referred to in paragraph (2) are stipulated by a Chancellor's Decree.

Paragraph 3

Lecture System

Article 17

- (1) The implementation of lectures applies a semester credit system whose implementation weight is expressed in semester credit units.
- (2) The implementation of lectures as referred to in paragraph (1) can be carried out in the form of face-to-face or virtual, structured activities, and independent activities.
- (3) The implementation of lectures as referred to in paragraph (2) can be organized by the University, Faculty, and Postgraduate Program.
- (4) Lectures are held based on the academic year determined by the Chancellor's Decree.
- (5) The academic year as referred to in paragraph (4) consists of 2 (two) semesters, namely odd semester and even semester, each of which consists of 16 (sixteen) effective weeks of lectures.

Paragraph 4
Language Instruction

Article 18

- (1) The language of instruction is Indonesian.
- (2) In addition to Indonesian, in certain cases foreign languages can be used as the language of instruction.

Paragraph 5
Graduate Competencies

Article 19

- (1) Graduate competencies are formulated by the Study Program in accordance with the provisions of laws and regulations.
- (2) The Study Program as referred to in paragraph (1) may formulate additional/special competencies for each of its graduates.
- (3) Graduate competencies and additional/special competencies as referred to in paragraph (1) and paragraph (2) are stipulated by a Rector Decree.

Paragraph 6
Learning Assessment

Article 20

- (1) Learning Assessment includes assessment of the process and student learning outcomes.
- (2) Process assessment as referred to in paragraph (1) is carried out periodically and can take the form of examinations, assignments, practicum, and lecturer observations, and/or other activities in accordance with the specificity of the field of study/course.
- (3) Assessment of student learning outcomes as referred to in paragraph (1) includes aspects of knowledge, attitudes, and skills.
- (4) Provisions regarding Learning Assessment as referred to in paragraph (1) shall be stipulated by a Rector Decree.

Paragraph 7
Degrees, Diplomas, and Awards

Article 21

- (1) The University gives Academic Degrees to graduates in accordance with the study program they follow based on the provisions of laws and regulations.
- (2) The Academic Degree as referred to in paragraph (1) is included in the diploma.

Article 22

- (1) Universities provide diplomas to graduates in accordance with the provisions of laws and regulations.
- (2) In addition to the diploma as referred to in paragraph (1), the University issues a certificate accompanying the diploma.

Article 23

- (1) The University can give awards to Lecturers, Students, Education Personnel and other parties, both institutions and individuals, who are considered meritorious or outstanding in the activities of the *tridharma* of higher education.
- (2) The awards as referred to in paragraph (1) can be in the form of loyalty awards, academic achievement awards, and/or non-academic awards.
- (3) Provisions regarding the provision of awards as referred to in paragraph (1) shall be stipulated by a Rector Decree.

Second Part
Research and Community Service

Article 24

- (1) The University is obliged to organize research and community services.
- (2) The implementation of research and community service as referred to in paragraph (1) is guided by the provisions of laws and regulations.

CHAPTER IV
MANAGEMENT SYSTEM

First Section

General

Article 25

- (1) The University organization consists of:
 - a. Rector;
 - b. Senate;
 - c. Internal Control Unit;
 - d. Board of Trustees; and
 - e. Board of Trustees.
- (2) University Organization as referred to in paragraph (1) carry out function in accordance with duties and authority.
- (3) Relationship inter-organizational University based by professional and family spirit.
- (4) The duties and functions of the University organization as referred to in paragraph (2) are regulated in a Ministerial Regulation.

Second Section

Rector

Article 26

The Rector as referred to in Article 25 paragraph (1) letter a is the leader in organizing the University.

Article 27

- (1) Rector as referred to in Article 26 is responsible to the Minister.
- (2) Rector as referred to in paragraph (1) shall be appointed and dismissed by the Minister.

Article 28

- (1) The Rector as referred to in Article 27 has duties and obligations:
 - a. prepare the University's RIP;
 - b. implementing university autonomy in the fields of organizational management, academics, student affairs, human resources, infrastructure, and finance in accordance with the provisions of laws and regulations;
 - c. managing education, research, and community service;
 - d. appoint and dismiss officials under the Rector in accordance with the provisions of laws and regulations;
 - e. appoint and dismiss employees who have the status of government employees with work agreements in accordance with statutory provisions;
 - f. carry out the management function of the University;
 - g. fostering and developing good relations between the University and the environment and society in general;
 - h. propose the opening, merging, and/or closing of Faculties, Departments and/or Study Programs required with the approval of the Senate to the Minister; and
 - i. submit the University's performance and financial accountability to the Minister.
- (2) The Rector is authorized for and on behalf of the Minister:
 - a. represent the University in and out of court;
 - b. conduct cooperation; and
 - c. granting honorary doctoral degrees in accordance with the provisions of laws and regulations.

Article 29

- (1) In managing and organizing the University, the Rector is assisted by the Vice Rector.
- (2) The Vice Rector as referred to in paragraph (1) is appointed and dismissed by the Rector.

- (3) The term of office of the Vice Chancellor follows the term of office of the Chancellor and may be reappointed for 1 (one) term of office provided that there may not be more than 2 (two) consecutive terms of office.
- (4) The duties and authorities of each Vice Rector consist of:
 - a. Academic and Institutional Development;
 - b. General Administration, Planning, and Finance; and
 - c. Student Affairs, Alumni, and Cooperation.

Paragraph 1

Requirements for Candidates for Vice Chancellor and Appointment of Vice Chancellor

Article 30

Requirements for candidates for Vice Rector:

- a. permanent lecturer status;
- b. is Muslim by religion;
- c. at most 60 (sixty) years old;
- d. graduate of the Doctoral program with a functional position of at least The Head Lector;
- e. have managerial experience in higher education;
- f. physically and mentally healthy as evidenced by a health certificate from a government doctor;
- g. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;
- h. not currently serving a sentence based on a court decision that has obtained permanent legal force;
- i. submit a statement that he/she is not involved in a banned organization;
- j. nominate themselves or be nominated as a candidate for Vice Rector in writing; and
- k. submit a statement letter of willingness to cooperate with the Rector.

Article 31

- (1) The appointment of the Vice Rector is carried out as follows:
 - a. The Rector forms a screening committee for candidates for Vice Rector;
 - b. the screening committee selects candidates for Vice Rector who have met the requirements as referred to in Article 30; and
 - c. the screening committee proposes a qualified candidate for Vice Rector to the Rector to be appointed as Vice Rector.
- (2) The appointment of the Vice Rector as referred to in paragraph (1) shall be made by the Rector no later than 2 (two) months after the inauguration of the Rector.
- (3) Provisions regarding the committee as referred to in paragraph (1) shall be stipulated by a Rector Decree.

Paragraph 2

Concurrent Position

Article 32

The Rector and Vice Rector as referred to in Article 31 are prohibited from concurrently serving as:

- a. official at unit education other, either organized by the government or the regions;
- b. officials in government agencies both central and regional;
- c. officials in state/regional and private enterprises; and
- d. members of political parties or organizations affiliated with political parties.

Paragraph 3
Dismissal of Vice Rector

Article 33

The Vice Rector is dismissed from his position because:

- a. has ended his/her term of office;
- b. resigns at his/her own request;
- c. appointed in another position;
- d. unable to cooperate with the Rector;
- e. physically and/or mentally ill continuously;
- f. subject to severe disciplinary sanctions;
- g. sentenced to imprisonment;
- h. on leave outside the state's responsibility; or
- i. dies.

Paragraph 4
Report

Article 34

The Rector submits a performance accountability report at the end of each year to the Minister.

Third Section
Senate

Article 35

- (1) The Senate as referred to in Article 25 paragraph (1) letter b is a policy-making element that carries out the function of determining and considering the implementation of academic policies at the University and Faculty levels.
- (2) Members of the Senate as referred to in paragraph (1) consist of:

- a. Professors;
 - b. representatives of non-Professor Lecturers from each Faculty; and
 - c. Rector, Vice Rector, Dean, and Director as *ex-officio* members.
- (3) Membership of the Senate from Non-Professor Lecturer Representatives as referred to in paragraph (2) letter b is a permanent Lecturer proposed by the Faculty and is not currently receiving additional assignments and is not on study assignments or study permits.
- (4) Proposal by the Faculty as referred to in paragraph (3) with the following provisions:
- a. Senate members from the Lecturer element are at least 1 (one) person from each Faculty;
 - b. if the Faculty has more than 36 (thirty six) Lecturers, represented by 2 (two) members of the Senate: and
 - c. the number of Lecturer Representatives for each Faculty is at most 3 (three) people.
- (5) Senate members as referred to in paragraph (2) must meet the following requirements:
- a. have an academic reputation;
 - b. graduates of the Doctoral program with a functional position of at least Head Lector;
 - c. have teaching experience of at least 4 (four) years in their field;
 - d. have commitment and integrity; and
 - e. have a broad insight into higher education.
- (6) The term of office of the Senate members as referred to in paragraph (2) follows the term of office of the Chancellor and may be reappointed for 1 (one) term of office.
- (7) The Senate is led by a Chairperson and assisted by a Secretary.
- (8) The Chairman and Secretary of the Senate as referred to in paragraph (7) are not *ex-officio* members.
- (9) In carrying out its duties, the Senate may form commissions whose duties, authority, work procedures, and composition of members are determined by the Senate.

Article 36

The Senate has the following duties:

- a. provide qualitative consideration of the Rector candidate;
- b. giving consideration to the promotion of Lecturer's functional position to Lector, Head Lecturer, and Professor;
- c. give consideration to the first appointment in the academic position of Lecturer;
- d. determine academic norms and regulations and oversee their implementation;
- e. giving consideration/input to the Rector in preparing and/or changing the University's RIP or budget work plan in the academic field;
- f. giving consideration to the Rector related to the opening, merging, or closing of Faculties, Departments, and Study Programs;
- g. giving consideration in granting and revoking honorary doctoral degrees;
- h. giving consideration in the revocation of academic degrees; and
- i. giving consideration to the mutation of Lecturers.

Article 37

- (1) Chairperson and Secretary Senate as referred to in Article 35 paragraph (8) shall be elected from and by the members.
- (2) Chairman Senate in charge lead the session Senate and determine the results of the session's decisions.

Article 38

- (1) The Senate session consists of an open Senate session and a closed Senate session.
- (2) The open Senate session as referred to in paragraph (1) is conducted in the context of the implementation of graduation, dies natalis, conferral of honorary doctoral degrees, and inauguration of Professors.

- (3) Closed Senate session as referred to in paragraph (1) is conducted in the context of giving consideration to candidates for Rector, giving consideration to Rector regulations in the academic and student affairs fields, discussing the promotion of Lecturer functional positions to Head Lecturer and Professor, first appointment in Lecturer academic positions, and Lecturer mutations.
- (4) The Senate session as referred to in paragraph (1) is chaired by the Chairperson of the Senate which is held in accordance with academic tradition.
- (5) In the event that the Chairman of the Senate is absent, the chairman of the session is elected from one of the Senate members.
- (6) Provisions regarding the procedures and rules for the implementation of the Senate Session are stipulated by Decree of the Chairman of the Senate.

Fourth Section Internal Monitoring Unit

Article 39

- (1) The Internal Supervision Unit as referred to in Article 25 paragraph (1) letter c is a supervisory element that carries out non-academic supervisory functions for and on behalf of higher education leaders.
- (2) The Internal Supervision Unit as referred to in paragraph (1) is led by a Head and assisted by a Secretary who is appointed and dismissed based on the Chancellor's Decree.
- (3) The term of office of the Head and Secretary of the Internal Audit Unit follows the term of office of the Chancellor.
- (4) The Head and Secretary of the Internal Audit Unit as referred to in paragraph (2) may be reappointed provided that they may not serve more than 2 (two) consecutive terms.
- (5) The Internal Supervisory Unit convenes at least 1 (one) time in 1 (one) year.
- (6) Provisions regarding the Internal Supervisory Unit are stipulated by a Rector Decree.

Fifth Section
Board of Trustees

Article 40

- (1) The Board of Trustees as referred to in Article 25 paragraph (1) letter d is a non-structural body that has the function of providing advice and consideration in the non- academic field to the Rector.
- (2) The Board of Trustees as referred to in paragraph (1) consists of a chairman, secretary, and members.
- (3) The Board of Trustees shall have a maximum number of 7 (seven) persons from government elements and community leaders in odd numbers.
- (4) The Chairman and Secretary of the Board of Trustees as referred to in paragraph (2) shall be elected from and by the members.
- (5) The Board of Trustees as referred to in paragraph (1) is stipulated by a Rector Decree.
- (6) The term of service of the Board of Trustees follows the term of office of the Rector.
- (7) The Board of Trustees as referred to in paragraph (1) convenes at least 1 (one) time in 1 (one) year.

Sixth Section
Board of Supervisors

Article 41

- (1) The Supervisory Board as referred to in Article 25 paragraph (1) letter e, shall be appointed by the Minister.
- (2) The determination of the Supervisory Board as referred to in paragraph (1) shall be guided by the provisions of laws and regulations.

Seventh Section
Rector's Apparatus

Article 42

- (1) The Rector's apparatus includes elements:
 - a. academic executives consisting of Faculties, Departments, Postgraduate Programs, institutions, and technical implementation units;
 - b. quality assurance;
 - c. administrative executors consist of bureaus, sections, and subsections; and
 - d. general service executors.
- (2) The Rector's device as referred to in paragraph (1) letter a for:
 - a. The Faculty is led by the Dean;
 - b. The Department is led by the Head of the Department;
 - c. Postgraduate program led by the Director;
 - d. institutions led by the Head of the Institute; and
 - e. The technical implementation unit is led by the Head of the Technical Implementation Unit.

Paragraph 1
Dean and Vice Dean

Article 43

- (1) Deans are appointed and dismissed by the Rector.
- (2) The appointment of the Dean is based on the potential and ability of the candidate to improve the performance and quality of the Faculty in the fields of education, research, and community service.
- (3) The term of office of the Dean follows the term of office of the Rector, and may be reappointed provided that it may not be more than 2 (two) consecutive terms of office.

Article 44

The requirements for Dean candidates:

- a. Permanent Lecturer status;
- b. be of Muslim religion;
- c. at most 60 (sixty) years old;
- d. graduate of Doctoral program with a functional position of at least Head Lecturer;
- e. have managerial experience in higher education;
- f. physically and mentally healthy as evidenced by a health certificate from a government doctor;
- g. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;
- h. not currently serving a sentence based on a court decision that has obtained permanent legal force;
- i. submit a statement letter not to be involved in a banned organization;
- j. nominate themselves or be nominated as Dean in writing; and
- k. submit a statement letter of willingness to cooperate with the Rector.

Article 45

- (1) In carrying out his duties, the Dean is assisted by the Vice Dean.
- (2) The Vice Dean as referred to in paragraph (1) is appointed and dismissed by the Rector.
- (3) The Vice Dean is appointed by the Rector no later than 2 (two) months after the inauguration of the elected Dean.
- (4) The term of office of the Vice Dean follows the term of office of the Chancellor and may be reappointed provided that there may not be more than 2 (two) consecutive terms of office.

Article 46

Requirements for candidates for Vice Dean:

- a. permanent lecturer status;
- b. be of Muslim religion;
- c. at most 60 (sixty) years old;

- d. graduates of the Master program with a functional position of at least Head Lector or graduates of the Doctoral program with a functional position of at least Lector;
- e. have managerial experience in higher education;
- f. physically and mentally healthy as evidenced by a medical certificate from a government doctor;
- g. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;
- h. not currently serving a sentence based on a court decision that has obtained permanent legal force;
- i. submit a statement that he/she is not involved in a prohibited organization;
- j. nominate themselves or be nominated as Vice Dean in writing; and
- k. submit a statement letter of willingness to cooperate with the Rector.

Article 47

At the end of each academic year, the Dean submits a written performance report to the Rector.

Paragraph 2

Director and Deputy Director

Article 48

- (1) The Director is appointed and dismissed by the Rector.
- (2) The term of office of the Director follows the term of office of the Chancellor and may be reappointed provided that there may not be more than 2 (two) consecutive terms of office.

Article 49

The requirements for candidates for Director:

- a. permanent lecturer status;
- b. is a Muslim religion;

- c. graduate of program Doctoral program with position functional position of Professor;
- d. at most 60 (sixty) years old;
- e. have managerial experience in higher education;
- f. physically and mentally healthy as evidenced by a health certificate from a government doctor;
- g. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;
- h. not currently serving a sentence based on a court decision that has obtained permanent legal force;
- i. submit a statement letter not to be involved in a prohibited organization;
- j. nominate or be nominated as Director in writing; and
- k. submit a statement letter of willingness to cooperate with the Rector.

Article 50

- (1) In carrying out his duties, the Director is assisted by a Deputy Director.
- (2) The Deputy Director as referred to in paragraph (1) shall be appointed and dismissed by the Rector.
- (3) The term of office of the Deputy Director follows the term of office of the Chancellor and may be reappointed provided that there may not be more than 2 (two) consecutive terms of office.

Article 51

The requirements for candidates for Deputy Director:

- a. Permanent lecturer status;
- b. be of Muslim religion;
- c. at most 60 (sixty) years old;
- d. graduate of the Doctoral program with a functional position of at least Lector;
- e. have managerial experience in higher education;
- f. physically and mentally healthy as evidenced by a health certificate from a government doctor;
- g. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;

- h. not currently serving a sentence based on a court decision that has obtained permanent legal force;
- i. submit a statement letter not to be involved in a prohibited organization;
- j. nominate themselves or be nominated to become Deputy Director in writing; and
- k. submit a statement letter of willingness to cooperate with the Rector.

Paragraph 3

Head and Secretary of the Department

Article 52

- (1) The Head and Secretary of the Department are appointed and dismissed by the Rector.
- (2) The term of office of the Head and Secretary of the Department follows the term of office of the Chancellor and may be reappointed provided that no more than 2 (two) consecutive terms of office are allowed.
- (3) Provisions regarding the requirements, appointment, and dismissal of the Secretary of the Department are stipulated by a Decree of the Rector.

Article 53

Requirements for candidates for Head of Department:

- a. permanent lecturer status;
- b. be of Muslim religion;
- c. at most 60 (sixty) years old;
- d. graduate of the Master Program with a functional position of at least Lector;
- e. have managerial experience in higher education;
- f. physically and mentally healthy as evidenced by a health certificate from a government doctor;
- g. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;

- h. not currently serving a sentence based on a court decision that has obtained permanent legal force;
- i. submit a statement that he/she is not involved in a prohibited organization;
- j. nominate themselves or be nominated as Head of Department in writing; and
- k. submit a statement of willingness to cooperate with the Rector.

Paragraph 4

Head and Secretary of Study Program

Article 54

- (1) The Head and Secretary of the Study Program are appointed and dismissed by the Rector.
- (2) The term of office of the Chairperson and Secretary of the Study Program follows the term of office of the Chancellor and may be reappointed provided that there may not be more than 2 (two) consecutive terms of office.
- (3) Provisions regarding the requirements, appointment, and dismissal of the Secretary of the Study Programs are stipulated by a Decree of the Rector.

Article 55

The requirements for candidates for Head of Study Program:

- a. A permanent lecture
- b. A Moslem
- c. at least 60 (sixty) years old;
- d. graduates of the Doctoral program with a functional position of at least Head Lector;
- e. have managerial experience in higher education;
- f. educational background in accordance with the related study program;
- g. physically and mentally healthy as evidenced by a health certificate from a government doctor;

- h. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;
- i. not currently serving a criminal sentence based on a court decision that has obtained permanent legal force;
- j. submit a statement letter not to be involved in a prohibited organization;
- k. nominate themselves or nominated to be Chair, Study Program in written form; and
- l. submit a statement letter of willingness to cooperate with the Rector.

Paragraph 5

Head and Secretary of the Institute

Article 56

- (1) The Head and Secretary of the Institute are appointed and dismissed by the Rector.
- (2) The term of office of the Chairperson and Secretary of the Institute follows the term of office of the Rector and may be reappointed provided that there may not be more than 2 (two) consecutive terms of office.
- (3) Provisions regarding the requirements, appointment, and dismissal of the Secretary of the Institution shall be stipulated by a Rector Decree.

Article 57

The requirements for candidates for Head of Institution:

- a. a permanent Lecturer;
- b. a Moslem;
- c. at most 60 (sixty) years old;
- d. graduate of Doctoral program with a functional position of at least Lecturer;
- e. have managerial experience in higher education;
- f. have academic insight, commitment to quality, effective managerial skills, and personal integrity;

- g. physically and mentally healthy as evidenced by a health certificate from a government doctor;
- h. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;
- i. not currently serving a criminal sentence based on a court decision that has obtained permanent legal force;
- j. submit a statement that he/she is not involved in a prohibited organization;
- k. nominate themselves or be nominated as Chairperson of the Institution in writing; and
- l. submit a statement letter of willingness to cooperate with the Rector.

Paragraph 6

Head of Technical Implementation Unit

Article 58

- (1) The Head of the Technical Implementation Unit is appointed and dismissed by the Rector.
- (2) The term of office of the Head of the Technical Implementation Unit follows the term of office of the Rector and may be reappointed provided that it may not be more than 2 (two) consecutive terms of office.

Article 59

Requirements for candidates for the Head of the Technical Implementation Unit:

- a. have the status of permanent Lecturer or Education Personnel;
- b. is Muslim by religion;
- c. maximum age of 60 (sixty) years for candidates from the Lecturer element and 53 (fifty three) years for candidates from the Education Personnel element;

- d. graduates of the Masters program from the Lecturer element or graduates of the Bachelor program from the Education Personnel element with a minimum work experience of 3 (three) years;
- e. have a functional position of at least Lector or have a rank/space classification of III/c;
- f. have managerial ability and expertise competence in the field he/she leads;
- g. physically and mentally healthy as evidenced by a health certificate from a government doctor;
- h. not undergoing disciplinary punishment of moderate or severe level in accordance with the provisions of laws and regulations;
- i. not currently serving a criminal sentence based on a court decision that has obtained permanent legal force;
- j. submit a statement that he/she is not involved in a prohibited organization;
- k. nominate themselves or be nominated as Head of Technical Implementation Unit in writing; and
- l. submit a statement of willingness to cooperate with the Rector.

Paragraph 7

Appointment of Academic Executive

Article 60

- (1) The appointment of Deans, Deputy Deans, Directors, Deputy Directors, Heads of Departments, Heads of Study Programs, Heads of Institutions, and Heads of Technical Implementation Units is carried out as follows:
 - a. The Rector forms a screening committee for candidates for Deans, Deputy Deans, Directors, Deputy Directors, Heads of Departments, Heads of Study Programs, Heads of Institutions, and Heads of Technical Implementation Units;
 - b. the screening committee as referred to in letter a screens candidates for Deans, Vice Deans, Directors, Deputy Directors, Heads of Departments, Heads of Study Programs, Heads of Institutions, and

Heads of Technical Implementation Units who have met the requirements; and

- c. the screening committee submits candidates for Deans, Vice Deans, Directors, Deputy Directors, Heads of Departments, Heads of Study Programs, Heads of Institutions, and Heads of Technical Implementation Units to the Rector to be elected and stipulated as Deans, Vice Deans, Directors, Deputy Directors, Heads of Departments, Heads of Study Programs, Heads of Institutions, and Heads of Technical Implementation Units.
- (2) The appointment of Deans, Deputy Deans, Directors, Deputy Directors, Heads of Departments, Heads of Study Programs, Heads of Institutions, and Heads of Technical Implementation Units as referred to in paragraph (1) shall be made by the Rector no later than 2 (two) months after the inauguration of the Rector.
 - (3) The appointment of the academic executor of the Rector's apparatus as referred to in paragraph (2) shall be made for the first time after the inauguration of the Rector.
 - (4) If within more than 2 (two) months there is a vacancy in the position of academic executor of the Rector's apparatus, the Rector has the authority to appoint the official in question.
 - (5) Provisions regarding the selection committee as referred to in paragraph (1) shall be stipulated by a Rector Decree.

Paragraph 8

Concurrent Position

Article 61

Academic executive officials are prohibited from concurrently serving as:

- a. officials in other education units, both organized by the central and regional governments;
- b. officials in government agencies both central and regional;
- c. officials in state/regional and private business entities; and
- d. members of political parties or organizations affiliated with political parties.

Paragraph 9
Dismissal of Academic Executive

Article 62

The Academic Executive Officer is dismissed from his/her position because:

- a. his/her term of office has expired;
- b. resigns at his/her own request;
- c. appointed in another position;
- d. unable to cooperate with the Rector;
- e. physically and/or mentally ill continuously;
- f. subject to severe disciplinary sanctions;
- g. sentenced to imprisonment;
- h. on leave outside the state's responsibility; or
- i. dies.

Paragraph 10
Appointment of Interim Officials

Article 63

- (1) In the event that the Vice Rector, Dean, Deputy Dean, Head of Department, Director, Deputy Director, Head of Study Program, Head of Institution, Head of Technical Implementation Unit, Head of Internal Supervisory Unit, and Secretary of Internal Supervisory Unit are absent indefinitely, the Rector may appoint a replacement as daily executor.
- (2) In the event that the Vice Rector, Dean, Vice Dean, Head of Department, Director, Deputy Director, Head of Study Program, Head of Institution, Head of Technical Implementation Unit, Head of Internal Audit Unit, and Secretary of Internal Audit Unit are permanently absent or quit before the end of their term of office, the Rector shall appoint an acting replacement.
- (3) Determination of interim replacement as referred to in paragraph (2) shall be made no later than 2 (two) months after the previous official is permanently absent.

Seventh Section

Article 64

- (1) Employees University consists of Lecturers and Education Personnel;
- (2) Lecturers as referred to in paragraph (1) consist of:
 - a. Permanent civil servant lecturers;
 - b. Permanent lecturers of government employees with work agreements;
 - c. Lecturers with employment agreements;
 - d. Non-civil servant permanent lecturers; and
 - e. Non-permanent lecturers.
- (3) Education Personnel as referred to in paragraph (1) consists of:
 - a. Civil Servant Education Personnel;
 - b. Education Personnel with employment agreements; and
 - c. non-permanent education personnel.
- (4) Education Personnel with employment agreements as referred to in paragraph (3) letter b are determined by the Minister at the proposal of the Director General.
- (5) Non-permanent lecturers as referred to in paragraph (2) letter d are determined by a Rector Decree.
- (6) Non-permanent education personnel as referred to in paragraph (3) letter c shall be determined by a Rector Decree.
- (7) Salaries of University Employees as referred to in paragraph (1) are paid in accordance with the provisions of laws and regulations.

Article 65

- (1) Recruitment of PNS Lecturers and Education Personnel is carried out by the Government based on a University proposal based on a needs analysis in a human resource development plan.
- (2) Recruitment of Lecturers is carried out by the University based on a needs analysis in a human resource development plan.
- (3) Appointment and career development of PNS Lecturers and Education Personnel are carried out in accordance with the provisions of laws and regulations governing employment.

Article 66

- (1) Lecturers and non-permanent education personnel are appointed based on a work agreement with the University in accordance with the needs based on the provisions of laws and regulations.
- (2) Provisions regarding the appointment of non-permanent Lecturers and Education Personnel as referred to in paragraph (1) shall be stipulated by a Decree of the Chancellor.

Eighth Section
Scientific Consortium

Article 67

- (1) The scientific consortium consists of Lecturers.
- (2) The scientific consortium as referred to in paragraph (1) is adjusted to the field of study of the University.
- (3) The number and types of scientific consortiums can be added in accordance with the development of the University.
- (4) Provisions regarding the scientific consortium as referred to in paragraph (1) shall be stipulated by a Rector Decree.

Ninth Section
Students

Article 68

- (1) University students have the rights:
 - a. obtain quality education;
 - b. utilize educational facilities and infrastructure for curricular, co-curricular, and extra-curricular activities;
 - c. form student organizations and get support for facilities and infrastructure and funds to support the activities of these student organizations; and

- d. obtain scholarships and tuition assistance in accordance with the provisions of laws and regulations.
- (2) Students have obligations:
 - a. maintain educational norms to ensure the implementation of the education process and success;
 - b. comply with academic ethics and rules set by the University;
 - c. bear the costs of organizing education, except those exempted from these obligations in accordance with University regulations; and
 - d. be accountable for the use of funds allocated to support student activities.
 - (3) The provisions regarding the rights and obligations of Students as referred to in paragraphs (1) and (2) are stipulated by the Rector's Decree.

Article 69

- (1) Students develop their talents, interests, and abilities through co-curricular and extracurricular activities as part of education.
- (2) Co-curricular activities, as referred to in section (1), are carried out programmatically to enrich the competence of university graduates.
- (3) Extracurricular activities, as referred to in section (1), can be followed by students as a support for the competence of university graduates.
- (4) The co-curricular and extracurricular activities as referred to in section (1) can be carried out through university student organizations.
- (5) The university student organization, as referred to in section (4), is obliged to organize the organization and carry out its functions under the values, objectives, and principles of the University.
- (6) The University provides facilities and infrastructure as well as funds to support student organization activities.
- (7) Provisions regarding co-curricular and extracurricular activities and student organizations as referred to in sections (1) and (4) shall be stipulated by a Rector Decree.

Tenth Section

Alumni

Article 70

- (1) Alumni can form an organization to support the achievement of the University's goals.
- (2) Organization Alumni Organization can be formed at the University, Faculty, Department, and Postgraduate levels.
- (3) The working relationship of the Alumni organization, as referred to in section (2) and other provisions concerning the Alumni organization, is arranged by the Alumni themselves in an Alumni deliberation.
- (4) The Rector authorizes the University-level Alumni management, the Faculty-level by the Dean, the Department-level by the Chairperson, or all levels can be authorized by the Rector following the provisions produced by the Alumni deliberation.
- (5) The relationship between the Alumni Association and the alma mater is familial and based on a common vision and aspirations, as well as to preserve the emotional relationship between the Alumni and the University as their alma mater.
- (6) The establishment of the Alumni Association is intended to:
 - a. strengthen and foster kinship between alumni;
 - b. help increase the role of the alma mater in the implementation of the Three Principles of higher education;
 - c. run businesses and actively assist in the achievement of the alma mater's goals, and for the progress and welfare of students and alumni;
 - d. motivate alumni for the development and application of expertise for the benefit of society, nation, state, and alma mater; and
 - e. maintain and uphold the good name of the alma mater.
- (7) The Alumni organization, as referred to in section (2), is subject to the provisions of the University.
- (8) Provisions regarding the Alumni organization as referred to in section (2) shall be stipulated by a Rector Decree.

Eleventh Section
Student Guardian Forum

Article 71

- (1) Student guardians can form a student guardian forum.
- (2) Student guardian forum as referred to in section (1) can be formed at the faculty level and/or the University level.
- (3) The Student Guardian Forum is formed to assist the University in improving the quality and competitiveness of graduates.
- (4) The working relationship of the Student Guardian Forum, as referred to in section (1) and other provisions concerning the organization of the Student Guardian Forum, is arranged by the student guardian in a student guardian deliberation.
- (5) The management of the student guardian forum at the faculty level is authorized by the Dean, and at the University level is authorized by the Rector.
- (6) Further provisions regarding the Student Guardian Forum as referred to in section (1) shall be stipulated by a Rector Decree.

CHAPTER V
INTERNAL QUALITY ASSURANCE SYSTEM

First Section
General

Article 72

- (1) The University implements education quality assurance as accountability to stakeholders.
- (2) The implementation of education quality assurance as referred to in section (1) by the University aims to fulfill and/or exceed the National Standards of Higher Education to be able to develop sustainable education quality.
- (3) University organs jointly compile the University's higher education standards stipulated by the Rector's Decree.

- (4) The University submits data and information on the implementation of education to the ministry or institution authorized to manage the higher education database, following the provisions of laws and regulations.
- (5) Education quality assurance, as referred to in section (1), is carried out internally:
 - a. internal; and
 - b. external.
- (6) Internal education quality assurance, as referred to in section (5), letter a, is carried out by the University.
- (7) External education quality assurance, as referred to in section (5) letter b, is carried out by the National Accreditation Board for Higher Education or other independent accreditation institutions authorized by the Minister or other assessment/accreditation institutions at the regional and international levels.
- (8) The results of the external evaluation, as referred to in section (7), are used as guidance material by the Minister.
- (9) Provisions regarding the implementation of internal and external quality assurance as referred to in section (6) and (7) shall be stipulated by a Ministerial Decree.

Second Part

Academic Supervision

Article 73

- (1) The Senate carries on the supervision of the application of academic norms and regulations at the University.
- (2) The Rector is obliged to monitor and evaluate academic activities as a form of accountability for the University's activities.
- (3) The Quality Assurance Agency evaluates academic activities as referred to in section (2).
- (4) Evaluation of academic activities as referred to in section (2) is carried out on:
 - a. Lecturer performance results in education and teaching, research, and community service;

- b. student learning outcomes, to monitor the process, progress, and continuous improvement of learning outcomes; and
- c. study programs at all levels, to assess the achievement of national standards of higher education.

CHAPTER VI
GOVERNANCE

First Section
Work Procedure

Article 74

- (1) Every leader of the organizational unit/work unit within the University, in carrying out their duties, must:
 - a. apply the principles of coordination, integration, and synchronization with organizational units/work units at the University;
 - b. carry out coordination and consultation with the Ministry;
 - c. supervise their respective subordinates and, in the event of irregularities to take the necessary steps under the provisions of laws and regulations;
 - d. follow, obey instructions, and be responsible to their respective superiors;
 - e. submit periodic reports under the provisions of laws and regulations; and
 - f. responsible for leading and coordinating with their respective subordinates and providing guidance and instructions for the implementation of subordinate tasks.
- (2) Every leader of the organizational unit/work unit at the University who receives a report from the leader of the organizational unit below him must process and use the report according to his needs and authority.

Article 75

Deans, Directors, Heads of Institutions, and Heads of Technical Implementation Units submit reports to the Rector periodically and/or at any time.

Second Part
Principles of Management and Accountability

Article 76

- (1) Every leader of the organization/work unit is obliged to apply the principles of performance-based management and good university governance.
- (2) The application of performance-based management as referred to in section (1) includes planning, implementation, monitoring, and reporting.
- (3) Governance as referred to in section (1) is characterized by participation, consensus-oriented, accountability, transparency, responsive to community needs, effective, efficient, inclusive, and following the provisions of laws and regulations.
- (4) Provisions regarding the principles of performance-based management and governance as referred to in section (1) shall be stipulated by a Rector Decree after taking into account the considerations of the Senate.

Article 77

- (1) The Rector prepares an annual work program based on the University's RIP.
- (2) The preparation of the annual work program as referred to in section (1) involves units or work units at the University.

Article 78

- (1) The Rector determines the performance standards of officials at the University.
- (2) The Rector assesses the performance of officials based on the performance standards that have been set.

- (3) A Rector Decree shall stipulate provisions regarding performance standards as referred to in section (1).

Third Section:
Academic Administration

Article 79

- (1) Academic administration is organized to provide technical and administrative services to students and alumni by prioritizing the principles of effectiveness, efficiency, and accuracy.
- (2) Academic administration services as referred to in section (1) are held at the Faculty, Postgraduate Program, Department, Study Program, institutions, and other related units.

Fourth Section
Service Standards

Article 80

- (1) University service standards are implemented under public service standards by considering quality, equity, equality, cost, and ease of obtaining services.
- (2) A Rector Decree stipulates service standards as referred to in section (1) determined by Rector's Decree.

Fifth Section
Curriculum

Article 1
Curriculum Development

Article 81

- (1) The curriculum for each Study Program at the University is developed and determined by the Faculty or Postgraduate Program regarding the

National Higher Education Standards and the Indonesian National Qualifications Framework.

- (2) The curriculum as referred to in section (1) is developed and implemented based on learning outcomes which include:
 - a. attitude
 - b. knowledge
 - c. skills; and
 - d. managerial.
- (3) The Study Program curriculum as referred to in article (1) is stipulated by a Rector Decree.

Article 2

Opening of Study Program

Article 82

- (1) The University organizes education through Study Programs that have a certain curriculum and learning methods in one type of academic education.
- (2) Education as referred to in section (1) includes:
 - a. Bachelor, Master, Doctoral programs in academic education; and
 - b. professional and/or specialization programs in professional education.

Article 83

- (1) Application for a permit to organize a religious study program is carried out through stages:
 - a. The Dean or Director forms a team to study the possibility of opening a Study Program based on the requirements set by the General Director;
 - b. the results of the study of the team to establish a new Study Program in the form of an academic paper on the proposal to open a new Study Program submitted to the Dean or Director;
 - c. The Dean or Director submits the proposed opening of the Study Program to the Rector;

- d. The Rector submits a license application to the General Director after obtaining Senate approval; and
 - e. The Minister determines the permits for the Study Programs after the institution has met the accreditation criteria set by the National Accreditation Board for higher education.
- (2) A study program that has obtained an implementation permit can be closed by the Rector after obtaining Senate consideration and then reported to the General Director.
 - (3) The implementation of the Study Program can be carried out by the Rector as long as the accreditation period has not ended and the higher education database reporting is still held regularly.

Article 3

Faculty and Department/Study Program Development

Article 84

- (1) Universities can develop Faculties and Departments/Study Programs following the field of science.
- (2) Provisions regarding the development of Faculties and Departments/Study Programs as referred to in section (1) are regulated in a Ministerial Regulation.

Article 4

Laboratory, Workshop, or Studio

Article 85

- (1) The faculty organizes laboratories, workshops, or studios.
- (2) Provisions regarding the establishment of laboratories, workshops, or studios as referred to in section (1) shall be stipulated by a Decree of the Rector.

CHAPTER VII
CODE OF ETHICS

Article 86

- (1) Every Campus resident is obliged to implement the campus code of ethics.
- (2) The code of ethics as referred to in section (1) includes Islamic values, rules of law, customs, and noble characters in speaking, looking, and behaving well both on and off campus.
- (3) Campus residents who commit violations are subject to sanctions following the provisions of laws and regulations.
- (4) Provisions regarding the code of ethics as referred to in section (1) and sanctions for violations as referred to in section (3) shall be stipulated by a Rector Decree after taking into account the considerations of the Senate.

CHAPTER VIII
FORMS AND PROCEDURES FOR STIPULATING DECISIONS

Article 87

- (1) The Rector, Deans, Directors, and Chair of the Senate may make decisions.
- (2) In addition to being able to form a decision as referred to in section (1), the Rector may form a memorandum of understanding.
- (3) The Dean, Director, and Chair of the Senate may form a cooperation agreement.
- (4) The establishment of a cooperation agreement as referred to in section (3) must be known to the Rector.
- (5) Procedures for the formation of decisions, memoranda of understanding, and cooperation agreements are carried out following the provisions of laws and regulations.

CHAPTER IX
PLANNING

Article 88

The university boards jointly prepare a Strategic Plan, which refers to the Ministry's Strategic Plan.

CHAPTER X
FUNDING, REVENUE, PROCUREMENT OF GOODS/SERVICES,
AND WEALTH

First Section Funding

Article 1 General

Article 89

- (1) The University's financial management is managed in an orderly, reasonable, and fair manner, in compliance with statutory provisions, effectively, efficiently, accountably, transparently, and responsibly.
- (2) The University's financial management, as referred to in section (1), is carried out by applying the principles of good internal control.
- (3) The University's financial management, as referred to in section (1), must not hamper the process of organizing the Three Principles activities of higher education.

Article 90

Financial management of the University, as referred to in Article 89 section

(1), includes:

- a. planning;
- b. budgeting;
- c. implementation;
- d. reporting; and
- e. accountability.

Article 2
Planning and Budgeting

Article 91

The University budget period starts from January 1 to December 31.

Article 92

The RKT is prepared by the Rector every year as a result of the consolidation of budget plans from all work units at the University, which includes at least programs, activities, and budget values based on the performance targets to be achieved by referring to the ministry's strategic plan that has been determined and the medium-term development framework.

Article 93

The RBA is prepared annually by the Rector as a consolidation of budget plans from all university work units, including at least programs, activities, and budget values, based on performance targets, and guided by the Ministry's Strategic Plan and the established Medium-Term Development Plan.

Article 94

- (1) The RBA is submitted by the Rector to the Minister of Religious Affairs to be discussed as part of the Ministry's Work Plan.
- (2) The RBA, as referred to in section (1), which has been approved and endorsed by the Minister of Religious Affairs, is submitted to the Minister of Finance as part of the Ministry Work Plan to be reviewed and endorsed as a budget implementation document.
- (3) Provisions regarding the procedures for implementing budget implementation documents and monitoring and supervision are carried out following the provisions of laws and regulations.

Article 95

- (1) Based on the RKT, the annual budget plan is submitted by the Rector to the General Director following the provisions of laws and regulations.

- (2) If the General Director provides considerations that result in changes and/or improvements in the annual budget plan, the Rector must compile them as soon as possible, since the General Director's consideration is received.
- (3) The annual budget plan, as referred to in section (1), which has been approved and ratified by the General Director, is a budget implementation document that guides all work units in implementing the programs and activities contained in the annual budget plan.

Article 96

- (1) The Rector may submit changes to budget implementation documents during the current year.
- (2) Amendments to the budget implementation documents as referred to in section (1) are made if there are:
 - a. significant changes in revenue assumptions;
 - b. changes in performance targets; and/or
 - c. allocation of funds/programs and activities from the state revenue and expenditure budget changes.
- (3) The amended budget implementation document, as referred to in section (1), must obtain approval from the General Director.

Article 3

Implementation

Article 97

- (1) The Rector has the authority to manage and implement the University budget following the provisions of laws and regulations.
- (2) The Rector runs the authority in the implementation of the University budget as referred to in section (1) in a responsible, accountable, and transparent manner.
- (3) In implementing the authority as referred to in sections (1) and (2), the Rector, assisted by the University's financial manager, must manage and be accountable following the needs of the University based on the provisions of laws and regulations.

Article 98

- (1) Implementation of the budget of University as referred to in Article 97, section (2) includes:
 - a. planning cash receipts and disbursements;
 - b. receiving income from various legal sources;
 - c. keeping cash and managing bank accounts;
 - d. make payments;
 - e. carrying out activities and procurement of goods and services following the *outputs* set out in the budget document;
 - f. carry out the process of settling bills at the expense of the state revenue and expenditure budget, following the provisions of laws and regulations; and
 - g. account for the implementation of the budget in the context of preparing financial statements.
- (2) The Rector is responsible for opening and closing bank accounts following the provisions of laws and regulations and the prudential concept.

Article 99

- (1) All receipts must be deposited into the University account, and all expenditures must be made through the University account.
- (2) The Rector must be notified of all receipts bearing the University's name, including any associated taxes.

Article 4

Accounting System and Internal Control System

Article 100

- (1) The University's accounting system is intended to present the University's financial statements, which are prepared based on government accounting standards.

- (2) The University accounting system, as referred to in section (1), includes an accounting system:
 - a. finance;
 - b. goods;
 - c. revenue; and
 - d. costs.

Article 101

- (1) All financial transactions must be supported by reliable transaction evidence and stored in a safe place.
- (2) The University's commitment-making official keeps all evidence of university transactions following the provisions of laws and regulations.

Article 102

- (1) The University's internal control system is carried out continuously through:
 - a. efficient and effective implementation of activities;
 - b. reliability of bookkeeping/records and financial reports;
 - c. asset seizure; and
 - d. compliance with university policies/regulations and statutory provisions.
- (2) The internal control system, as referred to in section (1), is the responsibility of the Rector.
- (3) The internal control system is evaluated continuously by the Internal Audit Unit and periodically reported to the Rector.
- (4) Provisions regarding the internal control system as referred to in section (1) shall be stipulated by a Rector Decree.

Article 103

- (1) The Internal Audit Unit audits the university's financial report.
- (2) If necessary, the General Director may request a special examination.

Article 5
Accountability

Article 104

- (1) To account for the management of the University every year, the Rector must submit an annual report to the General Director consisting of:
 - a. financial accounts that the Internal Supervisory Unit has audited;
and
 - b. performance reports on academic and non-academic activities.
- (2) The financial report as referred to in section (1), letter a, consists of:
 - a. budget realization report;
 - b. activity report/operating report;
 - c. balance sheet;
 - d. cash flow statement;
 - e. statement of changes in equity;
 - f. statement of budget surplus; and
 - g. notes to the financial statements.
- (3) The financial statements as referred to in section (1), letter a, are attached to the financial statements of the executive elements.
- (4) The University's financial statements are prepared based on government accounting standards.

Second Section
Revenue

Article 105

- (1) The government provides funds for the implementation of higher education by the University, which are allocated in the state revenue and expenditure budget.
- (2) In addition to the funds allocated in the state revenue and expenditure budget as referred to in section (1), funding for the implementation of higher education by the University may come from the community.
- (3) University funds from the community, as referred to in article (2), become University revenue.

Article 106

- (1) The Rector submits an annual budget plan for the implementation of the Three Principles of higher education program to the General Director.
- (2) The annual budget allocation as referred to in section (1) is determined by the General Director.

Third Section:

Procurement of Goods/Services

Article 107

- (1) Procurement of goods/services is carried out based on the principles of efficiency, economy, accountability, and transparency.
- (2) Procurement of goods/services as referred to in section (1), sourced from the state revenue and expenditure budget, is carried out following the provisions of laws and regulations.

Fourth Section

Wealth

Article 1

General

Article 108

- (1) Management of university assets is carried out to achieve university goals.
- (2) The management of university assets as referred to in section (1) is carried out in a reasonable, orderly, effective, efficient, accountable, and clear; and follows the provisions of laws and regulations.
- (3) The management of university assets as referred to in section (1) is carried out by fulfilling the principles of good internal control.

Article 109

- (1) University assets consist of:
 - a. immovable objects;

- b. movable objects; and
 - c. intellectual property that is proven to belong to the University legally.
- (2) Intellectual property, as mentioned in section (1), letter c, includes patents, copyrights, and other intellectual property rights, whether wholly or partially owned by the University.

Article 110

All University assets as referred to in Article 109 section (1), letters a and b, are state assets whose management follows the provisions of laws and regulations.

Article 2:

Land and Buildings

Article 111

- (1) Land and buildings are part of the University's assets and are state property.
- (2) Provisions regarding the management and administration of state property as referred to in section (1) shall be carried out following the provisions of laws and regulations.

CHAPTER XI

FACILITIES AND INFRASTRUCTURE

Article 112

- (1) Facilities and infrastructure provided by the University aim to support the implementation of the Three Principles of higher education.
- (2) Facilities and infrastructure to support the implementation of the Three Principles of higher education can be obtained from the government, the community, and other parties.
- (3) Facilities and infrastructure as referred to in section (2) became state property.

- (4) The University can collaborate with other parties to procure and/or utilize other facilities and infrastructure to support the implementation of the Three Principles of higher education.

Article 113

Provisions regarding the management, utilization, and sanctions for damaging and/or removing University facilities and infrastructure are stipulated under the Rector's Decree with due observance of the provisions of laws and regulations.

CHAPTER XII COOPERATION

Article 114

- (1) The University can carry out cooperation in the academic and/or non-academic fields with other parties, both at home and abroad.
- (2) Cooperation is carried out to improve the process and quality of the results of education, research, and community service.
- (3) Cooperation with other parties is carried out based on mutual benefit.
- (4) The proposal for cooperation as intended can come from the Faculty, Postgraduate Program, Study Program, Institute, Center, and Technical Implementation Unit.
- (5) Cooperation in the academic and non-academic fields refers to the provisions of laws and regulations.
- (6) Cooperation as referred to in section (3) can take the form of:
 - a. exchange of educators and/or education personnel;
 - b. exchange of students;
 - c. utilization of resources;
 - d. organization of scientific meetings;
 - e. implementation of credit acquisition activity programs;
 - f. organization of credit transfer;
 - g. implementation of twinning study programs;
 - h. implementation of *double degree* study programs;
 - i. implementation of *sandwich* study programs;

- j. implementation of research programs;
 - k. implementation of community service programs; and/or
 - l. other forms of cooperation.
- (7) The cooperation as referred to in section (4), letters g and h, which is carried out with domestic and foreign universities, is carried out by the study programs that are accredited.
- (8) Study programs of foreign universities that cooperate with study programs in Indonesia, as referred to in section (5), must be accredited or recognized in their countries.
- (9) Non-academic cooperation as referred to in section (3) can take the form of:
- a. management contract;
 - b. asset utilization;
 - c. fundraising;
 - d. sharing of services and royalties on intellectual property rights; or
 - e. other cooperation following the provisions of laws and regulations.
- (10) Non-academic cooperation as referred to in section (6) can only be carried out by universities that already have an establishment license from the ministry.
- (11) Cooperation with other parties is carried out with the approval of the Rector.
- (12) Provisions regarding cooperation in the academic and non-academic fields are stipulated by a Rector Decree.

CHAPTER XIII CLOSING PROVISIONS

Article 115

When this Ministerial Regulation comes into force, Regulation of the Minister of Religious Affairs Number 36 of 2017 concerning the Statute of Tulungagung State Islamic Institute (State Gazette of the Republic of Indonesia Year 2017 Number 1329), shall be revoked and declared invalid.

Article 116

This Ministerial Regulation shall come into force on the date of promulgation.

So that every person may know it, this Ministerial Regulation shall be promulgated by placing it in the State Gazette of the Republic of Indonesia.

Enacted in Jakarta
on December 23, 2021

MINISTER OF RELIGION OF THE REPUBLIC OF INDONESIA,

ttd

YAQUT CHOLIL QOUMAS

Promulgated in Jakarta
on December 23, 2021

DIRECTOR GENERAL
LAWS & REGULATIONS
MINISTRY OF LAW AND HUMAN RIGHTS
REPUBLIC OF INDONESIA,

ttd

BENNY RIYANTO